

Annexure 1
Composition of Board of Directors

Title	Name of the Director	Category	Initial Date of Appointment	Date of Appointment in Current Term (Date of Re-appointment)	Date of cessation	Tenure of Director (in months)	No of Directorship in listed entities including this listed entity	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity
Mr	RANGARAJAN SRIRAM	Executive Director,MD	30 Mar 2022	-	-	24.00	1	0	0
Mr	SHANTANU MAHARAJ KHOSLA	Non-Executive - Non Independent Director	30 Mar 2022	-	-	-	2	2	1
Mr	MATHEW JOB	Non-Executive - Non Independent Director	30 Mar 2022	-	-	-	2	0	0
Mr	M PADMANABHAN	Non-Executive - Independent Director	30 Jan 1999	01 Aug 2019	-	60.00	2	7	4
Mr	A BALASUBRAMANIAM	Non-Executive - Independent Director	11 May 2012	01 Aug 2019	-	60.00	2	6	2
Mr	G S SAMUEL	Non-Executive - Independent Director	11 May 2012	01 Aug 2019	-	60.00	2	7	3
Mr	T R SRINIVASAN	Non-Executive - Independent Director	01 Jun 2013	01 Aug 2019	-	60.00	1	2	1
Ms	MAHESWARI MOHAN	Non-Executive - Independent Director	21 Aug 2015	21 Aug 2015	-	60.00	2	1	0
Mr	V M LAKSHMINARAYANAN	Executive Director	01 Dec 2011	01 Dec 2019	30 Mar 2022	60.00	1	2	0
Mr	V M BALASUBRAMANIAM	Executive Director	01 Aug 2014	01 Aug 2019	30 Mar 2022	60.00	1	0	0
Mr	V M SESHADRI	Executive Director	01 Jun 2011	01 Jun 2017	30 Mar 2022	60.00	1	1	1
Mr	V M GANGADHARAM	Executive Director	01 Oct 1994	01 Oct 2021	30 Mar 2022	60.00	1	2	0
Ms	V M KUMARESAN	Executive Director	01 Jun 2007	01 Jun 2021	30 Mar 2022	60.00	1	0	0
Mr	K GANESAN	Non-Executive - Independent Director	30 Jan 1999	01 Aug 2019	03 Mar 2022	60.00	1	3	3

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Composition Of Committee

Audit Committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
A BALASUBRAMANIAM	Non-Executive - Independent Director,Chairperson	04-03-2022	-
M PADMANABHAN	Non-Executive - Independent Director,Member	04-03-2022	-
G S SAMUEL	Non-Executive - Independent Director,Member	04-03-2022	-
V M LAKSHMINARAYANAN	Executive Director,Member	04-03-2022	30-03-2022
K GANESAN	Non-Executive - Independent Director,Chairperson	01-08-2014	03-03-2022

Nomination and remuneration committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
M PADMANABHAN	Non-Executive - Independent Director,Chairperson	04-03-2022	-
A BALASUBRAMANIAM	Non-Executive - Independent Director,Member	04-03-2022	-
G S SAMUEL	Non-Executive - Independent Director,Member	04-03-2022	-
K GANESAN	Non-Executive - Independent Director,Chairperson	01-08-2014	03-03-2022

Stakeholders Relationship Committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
M PADMANABHAN	Non-Executive - Independent Director,Chairperson	04-03-2022	-
T R SRINIVASAN	Non-Executive - Independent Director,Member	04-03-2022	-
K GANESAN	Non-Executive - Independent Director,Chairperson	01-08-2014	03-03-2022
V M GANGADHARAM	Executive Director,Member	04-03-2022	30-03-2022

Risk Management Committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
V M SESHADRI	EXECUTIVE DIRECTOR,Chairperson	17-05-2021	30-03-2022
V M GANGADHARAM	EXECUTIVE DIRECTOR,Member	17-05-2021	30-03-2022
M PADMANABHAN	NON EXECUTIVE INDEPENDENT DIRECTOR,Member	17-05-2021	-
A BALASUBRAMANIAM	NON EXECUTIVE INDEPENDENT DIRECTOR,Member	17-05-2021	-
G S SAMUEL	NON EXECUTIVE INDEPENDENT DIRECTOR,Member	17-05-2021	-

Corporate Social Responsibility Committee

Name of Committee members	Category	Date Of Appointment	Date of Cessation
T R SRINIVASAN	Non-Executive - Independent Director,Chairperson	13-03-2015	-
G S SAMUEL	Non-Executive - Independent Director,Member	13-03-2015	-
V M LAKSHMINARAYANAN	Executive Director,Member	13-03-2015	30-03-2022

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Meeting Of Board Of Directors

Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the relevant quarter	Maximum gap between any two consecutive meeting (in number of days)
27 Oct 2021	-	0
-	07 Feb 2022	102
-	21 Feb 2022	13
-	22 Feb 2022	0
-	04 Mar 2022	9
-	18 Mar 2022	13
-	30 Mar 2022	11

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Meeting Of Committees

Name of Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee	-	Yes,	27 Oct 2021	0
Audit Committee	-	Yes,	01 Nov 2021	4
Audit Committee	21 Feb 2022	Yes,	-	111
Audit Committee	26 Mar 2022	Yes,	-	32
Audit Committee	30 Mar 2022	Yes,	-	3
Stakeholders Relationship Committee	-	Yes,	21 Dec 2021	0
Stakeholders Relationship Committee	24 Mar 2022	Yes,	-	0
Nomination and remuneration committee	18 Mar 2022	Yes,	-	0
Nomination and remuneration committee	30 Mar 2022	Yes,	-	0

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Related Party Transactions

Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance
Whether prior approval of audit committee obtained	Yes	-
Whether shareholder approval obtained for material RPT	NA	-
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by audit committee	Yes	-

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Affirmations

Subject	Compliance status (Yes/No)
The composition of board of directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of audit committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of the nomination and remuneration committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of the stakeholders relationship committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The composition of the risk management committee is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The committee members have been made aware of their powers, role and responsibilities as specified in of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
The meetings of the board of directors and the above committees have been conducted in the manner as specified SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
5.This report and/or the report submitted in the previous quarter has been placed before board of directors	Yes

Signatory Details

Name of signatory	Priya Varshinee V M
Designation of person	Company Secretary and Compliance Officer

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Annexure 2

Annual Affirmation

Sr.	Particulars	Regulation Number	Compliance status (Yes/No)	If status is "No" details of non-compliance
1	Independent directors have been appointed in terms of specified criteria of independence and or eligibility	16(1)(b) & 25(6)	Yes	-
2	Board composition	17(1)	Yes	-
3	Meeting of board of directors	17(2)	Yes	-
4	Review of compliance reports	17(3)	Yes	-
5	Plans for orderly succession for appointments	17(4)	NA	-
6	Code of conduct	17(5)	Yes	-
7	Fees or compensation	17(6)	Yes	-
8	Minimum information	17(7)	Yes	-
9	Compliance certificate	17(8)	Yes	-
10	Risk assessment and management	17(9)	Yes	-
11	Performance evaluation of independent directors	17(10)	Yes	-
12	Composition of audit committee	18(1)	Yes	-
13	Meeting of audit committee	18(2)	Yes	-
14	Composition of nomination and remuneration committee	19(1) & (2)	Yes	-
15	Composition of stakeholder relationship committee	20(1) & (2)	Yes	-
16	Composition and role of risk management committee	21(1),(2), (3),(4)	Yes	-
17	Vigil mechanism	22	Yes	-
18	Disclosure of shareholding by non-executive directors	-	Yes	-
19	Policy for related party transaction	23(1),(5), (6),(7) & (8)	Yes	-
20	Prior or omnibus approval of audit committee for all related party transactions	23(2), (3)	Yes	-
21	Approval for material related party transactions	23(4)	NA	-
22	Composition of board of directors of unlisted material subsidiary	24(1)	NA	-
23	Other corporate governance requirements with respect to subsidiary of listed entity	24(2),(3), (4),(5) & (6)	NA	-

24	Maximum directorship and tenure	25(1) & (2)	Yes	-
25	Meeting of independent directors	25(3) & (4)	Yes	-
26	Familiarization of independent directors	25(7)	Yes	-
27	Memberships in committees	26(1)	Yes	-
28	Affirmation with compliance to code of conduct from members of board of directors and senior management personnel	26(3)	Yes	-
29	Disclosure of shareholding by non-executive directors	26(4)	Yes	-
30	Policy with respect to obligations of directors and senior management	26(2) & 26(5)	Yes	-

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Annexure 2

Affirmation

Sr.	Particulars	Compliance status (Yes/No)
1	The listed entity has approved material subsidiary policy and the corporate governance requirements with respect to subsidiary of listed entity have been complied	NA

Signatory Details

Name of signatory	Priya Varshinee V M
Designation of person	Company Secretary and Compliance Officer

Annexure 4
Additional Half Yearly Disclosure

Disclosure of loans/ guarantees/comfort letters / securities, etc.

(Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	-	-
Promoter Group or any other entity controlled by them	-	-
Directors (including relatives) or any other entity controlled by them	-	-
KMPs or any other entity controlled by them	-	-

(Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	NA	-	-
Promoter Group or any other entity controlled by them	NA	-	-
Directors (including relatives) or any other entity controlled by them	NA	-	-
KMPs or any other entity controlled by them	NA	-	-

(Any security provided by the listed entity directly or indirectly in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	NA	-	-
Promoter Group or any other entity controlled by them	NA	-	-
Directors (including relatives) or any other entity controlled by them	NA	-	-
KMPs or any other entity controlled by them	NA	-	-

(Affirmations:

Affirmations	Compliance Status
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.	
Name	R NAGARAJAN
Designation	CFO